

**Voluntary Action Barnsley (VAB)
Third Sector News
For Barnsley's Community and Voluntary Network (BCVN)
Bulletin – February 2008**

VAB News

Introducing the HR & Legal Services...

The HR (human resources) & Legal Services is a partnership of the four South Yorkshire CVS, Barnsley, Doncaster, Rotherham, and Sheffield. The service provides human resources and legal advice to third sector organisations in South Yorkshire. Access to the service is available by telephoning **0845 231 1313** where you will be able to speak to an advisor for your area.



Practitioners will advise on human resource issues such as:

- Recruitment and selection
- Contracts of employment
- Equality and diversity
- Industrial relations, inc grievance and disciplinary procedures
- Ending a contract of employment eg redundancy
- Health and safety
- Developing human resource systems and good practices

And other legal areas such as:

- Governing documents
- Charity Law
- Company Law
- Contracting for services

Legal surgeries are available with our consultant solicitor, Alan Robinson, on the following dates:

Tue 19th Feb

Tue 15th April

A bi-monthly CATS Legal Update is also available, and Barnsley organisations can register for this by contacting VAB's Marketing Officer **Naomi Douglas on 01226 242726**





Search the web and raise money for your favourite charity with Everyclick.com

VAB has started using a great new search engine that raises money for charity, every time we search the web. Everyclick works just like any other search engine, but allows the users to choose the charity they would like to benefit from their searching; you can support any one of 170,000 UK charities ranging from the largest, such as Save the Children, to small local charities including schools and churches. Any registered UK charity can benefit, the amount each charity receives is dependant upon how many people choose to support them.

The revenue generated for charities comes from companies that advertise on the site; everyclick gives 50% of its revenue to charity every month. There is no sign up fee or hidden charge to the user or the charity. If only 10% the UK online population used Everyclick.com for their searches, an additional £172,000 would be raised for charity every day!

We have set up VAB as a charity on the site which means every time we search the web we are fundraising for VAB. Please join up and support us. Visit www.everyclick.com then search for Voluntary Action Barnsley, fill in a few details then set 'everyclick' as your search engine.

Office Space available for rent

Ground Floor room at 23 Queens Road

Room 12	195 sq ft	£212.42 per month
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First floor offices at 23 Queens Road

Room 25	64 sq ft	£56.00 per month
Room 26	138 sq ft	£120.75 per month
Room 27	164 sq ft	£143.50 per month
Room 24	240 sq ft	£210.00 per month
Room 23	252 sq ft	£220.50 per month

If you are interested in renting any of these rooms then contact Angela Jones at Voluntary Action Barnsley on 01226 242726, or e-mail angela.jones@vabarnsley.org.uk

All tenancies at Queens Road will cease when VAB moves to The Core (exact date to be confirmed – estimated for September/October 2008). If existing VAB Tenants have expressed an interest in renting space in The Core their right to tenancy will continue in the new building, and a new tenancy agreement will be drawn up.

Local News

Community Discount Club UK: 'Helping community groups do more with their money'

A scheme to address the inequalities that poverty and poor access to resources have on people and communities across the UK is being set up. The Community Discount Club will work on behalf of its members, to gain discounts on products and services from businesses and other establishments. Community Discount Club will initially focus on providing access to discounted food and other non grocery items through a partnership with Company Shop Limited. Company Shop Limited currently provide a service to the UK's food, drink and non-grocery manufacturing industries by purchasing irregular and residual product. The Company Shop distributes product through a secure and strict network of some 350 staff shops; all are located within manufacturing premises and operate on a membership only basis which is not open to the public

The 'Community Discount Club' model is being tested over 6 months. **The club is looking to recruit organisations to take part in two pilots.** They are looking for:

1. Organisations that regularly purchase large quantities of food and groceries to test a telephone order and deliver to organisations site/s
2. Organisations in Yorkshire to use the Company Shop outlet in Barnsley

The average potential savings for an organisation are estimated at 73%, and shopping regularly through the scheme could give even bigger benefits. For further information contact: **Alex Green – Managing Director** on 01322440924 / 07779580393 or by email on alexrmg@ukonline.co.uk or **Martin Veale - Development Officer** on 0207 5388977 or martin.veale2@btinternet.com

Advice Service for Refugees & Asylum Seekers

A new specialist, free and confidential Advice Service from Barnsley and District Citizens Advice Bureau (CAB) & the Northern Refugee

Centre: Advice and assistance with asylum support, benefits, housing issues, education, travel documents, nationality applications, problems at work etc. They can advise on some immigration issues but are unable to take on asylum applications or appeals.

Specialist session times:

Tuesdays, 11am-1pm at BRASS, YMCA, Blucher Street, Barnsley S70 1AP

Wednesday, 11am-1pm, at MARCO, Community Centre, Prospect Street, off Summer Lane, Barnsley S70

Barnsley and District Citizens Advice Bureau's general service:

(You may be referred to the specialist adviser where necessary)

Mondays, Wednesdays and Fridays, 10am-12:30pm, Bureau General Drop-in at Barnsley Citizens Advice, 1 Shambles Street, Barnsley S70 2SQ

Mondays, Tuesdays, Wednesdays, Fridays, 1.30pm– 4pm, Phone the Advice line on 01226 206 492



Living/Work Spaces at DarleyArts

DarleyArts is based at Darley Grove, in Worsbrough Dale; a village situated between the M1 junction 36 (Birdwell) and Barnsley. Public services to Barnsley, Sheffield and Leeds are good. DarleyArts provides **start up arts/media accommodation** for up to 14 young single adults who have a focus on the creative industries. Some residents are students; others are starting out on their careers. Some rent a space and travel to the site.

Individual rooms are let furnished. There are extensive communal facilities including two common rooms, kitchens, payphone, gardens and car parking on site. In addition there is a music rehearsal room, wood/metalwork space and an office with hot desk and IT facilities. All rooms are connected to a shared broadband service. We also have access to sound recording and TV studios.

The cost: £60pw inclusive of all bills (including broadband), the use of communal living spaces and support services which are provided by a Social Enterprise company 'DarleyArts Support Services Ltd'. This is payable in a number of ways depending on circumstances. No deposit is required; however, references or a guarantor may be needed.

If you think (or know someone who would benefit from) joining our community might suit the next period of your life please ring Bill Borgia on 01226 247638 (mobile: 07929 454115) or email bill@darleyarts.co.uk

Radio Sheffield 'Coffee club'

Wednesdays: 11am-12.30pm

BBC Open Centre, 54 Shoreham Street, Sheffield

Radio Sheffield is inviting groups into the BBC Open Centre to take part in the Radio Sheffield 'Coffee club'. The Coffee club is your chance to find out about the BBC, have a tour of the Radio Sheffield Studios and talk to the Staff. Refreshments will be provided. If you would like to book a group to come along then contact Helen Bailey by email helen.bailey@bbc.co.uk or call her on 0114 267 5467 / 0114 267 5432.

Third Sector



Dare to Care: make time to help end child poverty is a campaign led by CSV (Community Service Volunteers) and the Campaign to End Child Poverty. From now until the end of February, they are looking for volunteers who can give a little time to do something special – help a child, young person or family living with the effects of poverty in this country.

Action packs are on offer for organised activities including t-shirts, balloons, stickers etc. Activities are promoted on the website to recruit additional volunteers and there are £80 grants up for grabs to help with costs. For more information, visit www.daretocare.org.uk email daretocare@csv.org.uk or phone 0800 284 533.

Call for Point Blank Theatre Company Board members

Point Blank Theatre Company is seeking enthusiastic and dedicated individuals to broaden the range of experience and backgrounds of our Board of Directors. The organisation, which is a registered charity and company limited by guarantee, is currently undergoing significant development and expansion including the proposed purchase of licensed premises to convert into a ground-breaking live arts space for community benefit, as well as incorporating several other income generating strands of activity such as a commercial Performing Arts Academy. Consequently the organisation will be re-structuring to incorporate a wholly owned trading subsidiary responsible primarily for overseeing the management of the new venue. Therefore experience in venue management, financial or legal work, accountancy and general operational management is desirable although not essential.

If you or anyone you know is interested in becoming a Board member of Point Blank Theatre Company and/or its trading subsidiary then please email jon@pointblank.org.uk for a full information pack. Alternatively call 0114 249 3650 for more information or visit the website at www.pointblank.org.uk to download the latest biennial report and quarterly newsletters reviewing their activities.

Criminal Records Check Processing Service

Do you have staff or volunteers who regularly work with children and/or vulnerable adults? If so, your staff and volunteers may require a criminal records check. As a registered Umbrella Body, Action Housing & Support offers a criminal record check processing service which includes administration relating to application form checking and tracking, liaison with the Criminal Records Bureau over queries and advice on the CRB Code of Practice. Applications cost just £5 per person and discounts can be negotiated. A Service Level Agreement will set out the standard of service you can expect.

For further information about the service and to discuss costs please contact Tracie James – Central Services Coordinator on 01709 821251.

Free Resources for charities, social enterprises and community groups

There are over 120 resources including business plans, £3 million of successful funding bids (including applications to the Big Lottery Fund, Adventure Capital Fund, and Europe), policies, procedures, presentations, leaflets, forms, outreach resources, feasibility studies, research, strategic planning, monitoring and evaluation, recruitment, and community centre resources. All free to download. Click on the link <http://www.opensourcecommunity.net>

New third sector careers hub - FREE recruitment advertising

The National Association for Voluntary and Community Action (NAVCA) have partnered with SCVO (Scottish Council for Voluntary Organisations) and WCVA (Welsh Council for Voluntary Action) to launch www.goodmoves.org.uk a low-cost multimedia recruitment service for the local voluntary, community and third sector in England.

Goodmoves offers a quick, easy and affordable alternative to mainstream provision with a comprehensive service that includes production and distribution of adverts to established print publications and to multiple websites and e-news bulletins targeted at the sector. It

features a downloads service which allows recruiters to attach job and person specs and equal opportunities forms as directly downloadable documents, saving staff time and administration costs. Jobs are categorised by sector, type and location, and a 'Jobs Alert' service allows Job seekers to select specific job types that are then delivered straight to their inbox.

NAVCA offered FREE advertising for the first 100 jobs posted to the site, to support the launch of the new dedicated careers hub for charity and voluntary sector recruitment. There may still be some spaces available. If you have a position to advertise and would like to take advantage of this offer, contact Michelle Emerson, Events and Business Development Manager, NAVCA by email: michelle.emerson@navca.org.uk or by phone on 0114 289 3957.

The Big Green Challenge

The Big Green Challenge from NESTA – the National Endowment for Science, Technology and the Arts (www.nesta.org.uk/) is a unique competition with a £1 million prize fund. It is designed to encourage and reward people working together. The competition is one of several experimental, high-impact projects developed by the Innovation Challenges team at NESTA. It is one of the ways NESTA is pioneering new approaches to stimulating innovation around the UK and building a body of evidence about how best to encourage and support innovation.



One of the biggest challenges of our generation is climate change. NESTA believe that encouraging people to work together will help find new ways - better ways - to tackle BIG problems, like reducing CO₂ emissions. NESTA want you to develop and implement new approaches that will lead towards a 60% reduction of CO₂ emissions in your communities. They believe that by encouraging you to work together - turning ideas into action by involving and engaging your community - you can potentially reduce CO₂ emissions on a bigger scale, more quickly and with more impact. The competition is only open to organisations or groups of people. These will need to be formally constituted as '[not-for-profit](#)', although newly formed groups can apply for this status later.

The prize is about encouraging change and innovation. NESTA are challenging you to reduce your CO₂ emissions in your community - which can be local, regional or more widely dispersed - by 60%. Are you up to the challenge? As this is an ambitious and difficult challenge NESTA are working with partners such as Unltd to offer advice and encouragement to participants. They will also offer practical support and some funding to finalists. The ten finalists, once selected, will have a year to demonstrate that they can turn their BIG ideas into action. The winner will be announced in late 2009. The first stage of applications needs to be returned by **29th February 2008**. To find out more about the Big Green Challenge and how to take part, visit www.biggreenchallenge.org.uk

The One Barnsley Environment Partnership are interested in pulling together a meeting of interested parties to put forward ideas and avoid local competition for the Big Green Challenge, possibly forming a single working group to put forward one project from Barnsley. If you'd like to be involved then please contact Pete Mirfin, Community Planning Officer, BMBC, Town Hall, Barnsley, S70 2TA on 01226 773433 or email: PeterMirfin@Barnsley.gov.uk

Special Offer Website Solutions for the Voluntary and Community Sector

'Creativestream' are offering the Voluntary and Community Sector special offer website design and content management packages from £750 +VAT setup and a low monthly fee of £45 +VAT* (* minimum 12 month contract, offer available on all orders confirmed before 31st March 2008).

This will enable your website to be informative, current and a genuine resource to your members and community. Anyone with basic computer skills will be able to add new content, manage news and promote events, all with simple and intuitive editing tools. Creative Stream has years of experience working with voluntary and community sector clients.

Call 0114 2823413 or email info@creativestream.co.uk and quote "Voluntary & Community Promotion". For more information, visit www.creativestream.co.uk/volcom

Events

Value Based Leadership For All

-Free, fun, interactive workshops-

Thursday 21st February, 9am to 5.00pm

**The Apex Rooms, Barnsley Hospice, Church Street, Gawber, Barnsley
and**

Thursday 3rd April, 9am to 5pm

The Centre in The Park, Norfolk Heritage Park, Guildford Avenue, Sheffield

Workshops, delivered by People Create in partnership with Unlimited Theatre, to explore what leadership means for people working/volunteering within communities in deprived areas of South Yorkshire. If you want to find out more about your own leadership style and identify steps or actions you could take in order to increase your leadership impact then this workshop is for you.



For more information or to book a place please contact Lisa Lister at the Academy for Community Leadership on 01226 776031 or e-mail lisa@afcl.ac.uk

'The Reality of Self Harm' **Conference – Saturday 23rd February**

This ground breaking conference will be held at the Grimsby Institute, Grimsby, Lincs. The conference is aimed at anyone who provides support to individuals who self harm or for people working in the public, voluntary & independent sector eg counsellors, social workers, health professionals. The conference aims to increase understanding of the realities of self-harm. To reserve a place, please e-mail margaretgutcher@hotmail.com. The price of the full day conference including lunch is £59 per delegate or £49 per delegate from the voluntary/community sector.

York & Humber 'ICT Regional Workshop' How Connected Are You?

**-Specialist Infrastructure Development Project-
Monday 25th February, 9:30am registration then 10am–2:30pm
St George's Centre, Great George Street, Leeds**

BTEG, Charity Technology Trust (CTT) and the ICT Hub are committed to working in partnership to meet the needs of groups from diverse backgrounds. The 'Specialist Infrastructure Development Project' aims to bring effective logical and practical changes in the way that BME voluntary and community organisations use and benefit from Information and Communication Technology (ICT).

Regional workshops will be hosted to ensure that organisations can:

- Participate in regional ICT events to engage with the ICT Hub, CTT and ICT Regional Champions
- Access products and services available through the ICT Hub and CTT
- Access tools to better cost and manage their ICT effectively
- Approach the right funders

Booking deadline: Wednesday 20th February. For more information and to download a booking form, visit <http://www.bteg.co.uk/Downloads/ICT%20Hub%20Flyer1.pdf> or contact Lynette Grant on 0207 843 6127 / email lynette@bteg.co.uk

Public Speaking Skills Workshop Tuesday 26th February, 9:30am-4:30pm Armthorpe Rugby Club

This highly interactive workshop will help you to overcome fear of speaking in public and quickly write a focused, persuasive speech. *"90% of presentations are boring"* - because the speaker relies on PowerPoint instead of developing a compelling speech - workshop leader, International Professional Motivational Speaker Ricky Arundel will help you to bring an end to 'death by slides' presentations and become an Outstanding Speaker.

Cost: £30 for voluntary organisations, £45 for statutory organisations, free for organisations with an annual income under £5000. A light lunch will be provided. For further information or to book, contact: The Learning and Development Team, Doncaster CVS, 5/6 Trafford Court, Doncaster DN1 1PN. Tel: 01302 343300 Ext: 210 or 212. Email: Learning@doncastercvs.org.uk

Beautiful Minds – BME and Mental Health Conference Thursday 28th February, 10am–3pm The Orangery, Back Lane, Wakefield

This conference aims to involve BME activists, workers and community members in exploring how to use mainstream ideas and activities to support mental health and well-being. This conference will identify barriers and share good practice, with the aim of producing a report with lots of practical ideas for community groups to use.

This event is free but there will be a £20 deposit, returnable on attendance. Visit www.fcdl.org.uk/events for a booking form or contact Sue Leach, Admin Support Officer at the Federation: by email admin@fcdl.org.uk or phone 0114 253 6770.

A Wider Embrace: ICT & The Arts **-Free training events-**

Voluntary Arts England is running FREE workshops aimed primarily at voluntary arts groups (e.g. arts, drama, singing, dance, photography etc) but are relevant to anyone involved in voluntary arts provision (national umbrella bodies, voluntary arts organisations, local authority arts officers, Arts Council staff, policy makers, consultants etc). The workshops are organised by Voluntary Arts England in conjunction with the ICT Hub and Change Up.

Friday 29th February: St Catherine's Church, Doncaster Road, Wakefield

9.30am - 12.30pm: Workshop One - Is your art or craft group missing out?

More and more art and craft groups are using the web and computers to help their group and promote themselves - is your group missing out?

This introductory workshop will guide you through the opportunities available to your group. It will cover simple websites; demonstrate the range of computers/hardware/software available, the costs involved and how you could secure funding, back up/virus protection/firewalls and securing on-going technical support. It will also show you how using IT can help your group with minutes, newsletters, databases and bookkeeping.

1.30pm - 4.30pm: Workshop Two - Developing IT within your art and craft group

Free masterclass exploring topics e.g. Web 2.0 and specialist software packages

This class will guide you through the opportunities available to develop your IT capabilities. It will cover how to develop your website e.g. ticket sales, blogs, uploading photographs, music and videos, pod casting, RSS and web 2.0. There will be demonstrations of different specialist software packages available e.g. Photoshop and composer. The session will also cover free software available, sharing hardware resources within the sector, costings and funding opportunities, and how you can access further help and support.

Trainers are Colin Harrison – Yorkshire and Humber ICT champion and Brian Bell ICT Commission Manager for Voluntary Arts England. Participants on both workshops will receive a comprehensive pack of handy hints, tips and articles on using IT within your group. To reserve your place, contact Brian Bell at Voluntary Arts England on 0191 230 4464, email: brian@vaengland.org.uk or download a booking form at www.vaengland.org.uk/events

(Additional workshops are available in Manchester on Tuesday 11th March and Nottingham on Wednesday 12th March – phone for more details).

The 'Quality' Family Album -free event with workshops and lunch- **Tuesday 4th March, 9.15am-3.00pm**

Salvation Army, Lakeside Centre, Booth Avenue, Doncaster

The different quality systems covered on the day will include: PQASSO, Matrix, Investors in People, Customer First, ISO 9000, and Investors in Volunteers. The day will be made up of a series of workshops and opportunities to network and access information. For further information or booking forms, phone 01302 343300 ext 211 or 212, email learning@doncastercvs.org.uk or visit the website www.doncastercvs.org.uk

Different Quality Systems

- **PQASSO (Practical Quality Assurance System for Small Organisations)**

A quality assurance system designed for use within voluntary and community sector organisations. The system is self assessed, but with an opportunity to apply for an accredited Quality Mark.

- **Investors in People**

The Investors in People Standard helps organisations to improve performance and realise objectives through the effective management and development of its people.

- **Matrix**

The Matrix Standard is an outcome-based quality framework for the development of people, through effective delivery of information, advice and guidance.

- **Customer First**

The Framework focuses on the customer and the services they deliver and is divided into three sections, Customer Relationships, Market Awareness and People.

- **Investing in Volunteers**

Investing in Volunteers is the UK quality standard for organisations who involve volunteers. The Standard enables organisations to review their volunteer management, and demonstrates their commitment to volunteering.

- **ISO9000**

The recognised standard for the management of business processes. The core elements look at management responsibility, resources, product realisation, measurement, analysis and improvement.

Please contact Steve Mellalieu on 01226 206294, steve.mellalieu@vabarnsley.org.uk for an informal discussion on Quality Systems for VCS organisations.

Helping Engage Adults through Technology (HEAT '08) Conference

Friday 7th March,

Northern College, Wentworth Castle, Stainborough, Barnsley

HEAT '08 is designed for practitioners and support staff working with adults in both community and college environments. The conference will provide the opportunity to examine a range of initiatives which embed the effective use of technology within the curriculum and explore how technology has been used to support the learning process. Themes for the day will include: New Horizons, Supportive Technologies, e-portfolios, Open Source Opportunities, Sounding Off and Capturing Collaboration.

Delegate costs for the event are £90 (including VAT) per person. Residential accommodation is available for an additional charge. If you would like to attend this event then contact Sandra Stringer on 01226 776017 or s.stringer@northern.ac.uk

Forthcoming Good Practice Workshops

Northern College, Wentworth Castle, Stainborough, Barnsley

Friday 7th March, 9.30am-4.30pm

Successful Marketing: An Introduction

This FREE one day course will cover basic marketing principles and provide an overview of essential marketing activity required to market your group or organisation successfully.

Sat 8th March, 10am-4.30pm & Sun 9th March, 9.30am-12 noon

Islamic Cultural Awareness and Cross Cultural Communication

To gain a better understanding of the Muslim Culture we need to understand the extensive influence of religion and culture on the community. This FREE course offers personal and professional development for people wishing to improve awareness and understanding of the increasing diversity within our communities and contribute to community cohesion. (Bed and Breakfast £21.00).

Monday 7th April & Tuesday 8th April

Business Planning Workshop

Practical and informative course to enable people involved in managing and developing groups, organisations and SMEs to understand different types of planning, and gain the knowledge and skills to write and present a Business Plan. This course is accredited by NOCN (Course Fee £37.00, no additional cost for accommodation).

If you would like more information or would like to book a place please contact Sandra Stringer on 01226 776017 or s.stringer@northern.ac.uk Workshops are supported by the Academy for Community Leadership.

Empowering rural communities

-Free workshop for people who support rural community groups-

10am-3pm, Tuesday 11th March

Priory Street Centre, York

The Regional Empowerment Partnership is part of the National Empowerment Partnership which has been established by the Department for Communities and Local Government. The central aim of the national strategy is to improve the quality and functioning of relationships between citizens and government in order to increase the ability of people to influence to decisions which affect their lives. The main purpose of the National Partnership is to improve community empowerment and engagement by showing where they are taking place, how well they are working, what makes them work well and disseminating and applying those lessons widely. This should bring about, over a period of time, an improvement in the quality of community empowerment across England.

The regional partnership will carry forward much of the practical work and the relationship with local authorities and their partners. The principal outcome being looked for is an increase in the number of people, especially people in disadvantaged areas, who participate in public issues, press for and contribute to the improvement of public services and help to shape the future of their locality. It is particularly important that the experiences of people working rurally are included in this exercise.

The Yorkshire and Humber Community Development Network, a member of the regional consortium, is organising a forum for rural community development workers to look at

gathering examples of good practice in empowerment and identifying gaps in strategy, provision and impact and looking at ways in which they might be filled.

This workshop is free but there is a £20 deposit, returnable on attendance. To find out more contact Ann Hindley at ann@hindley.gn.apc.org.uk For a booking form, contact Sue Leach, Admin Support Officer at the Federation: email admin@fcdl.org.uk / phone 0114 253 6770 or visit www.fcdl.org.uk/events

Higher Professional Diploma in Community Development City and Guilds (Level 4)

- New qualification in community development at Northern College-

Qualification aimed at individuals currently working in the Community Development sector or with a community development remit within another professional setting. The focus of current government policy on building and empowering communities makes this qualification a relevant and exciting opportunity for career development in this field. The Diploma programme has been designed and produced in consultation with the Federation for Community Development Learning and consists of 12 modules which will take approximately two years to complete. Two of the optional modules take place in March/April and June/July;

Friday 28th–Sunday 30th March and Friday 18th–Sunday 20th April:

A Community Development Approach to Neighbourhood Renewal

Friday 6th–Sunday 8th June and Friday 11th–Sunday 13th July:

Marketing and Publicity for Community Groups

The rest of the programme carries on from September. Modules can also be studied individually and 'banked' towards the full qualification at a later date. Each module will be delivered over two 3-day learning events. Fees are £105 per module – this includes residential accommodation for two nights, meals and childcare. For an application form please contact Louise Mycroft by email: l.mycroft@northern.ac.uk Call John Chapman on 01226 776000 for more information about the course.

Getting from Talk to Action: Results Based Accountability

- Friday 25th April, 9.30am–4.30pm

Northern College, Wentworth Castle, Stainborough, Barnsley

This one day course examines Mark Friedman's Results Based Accountability (RBA) approach to strategic planning and delivery. It's based on three basic principles:

- Keeping accountability for populations separate from accountability for programmes or agencies
- Starting with the Ends (where we want to be), and working up to the Means (how we're going to get there)
- A seven stage step by step thinking process from talk to action

The principles of RBA in theory and practice and compatibility with other performance management and problem solving tools will be covered. Participants will leave with a model that can be used in partnerships and communities to devise solutions to multi-faceted problems and by managers who want to evaluate the services they provide.

To book your place, contact Veronica Callear **A.S.A.P.** at Northern College, Wentworth Castle, Stainborough, Barnsley, S75 3ET, email v.callear@northern.ac.uk or phone 01226 776000.

Funding

Funding and Fundraising for Community and Voluntary Groups

-8 Session training course-

Tuesday mornings: 29th April (9:30am-1:30pm),

6th May, 13th May, 3rd June, 10th June, 17th June, 24th June and 1st July (10am-1pm)

Barnsley Central Library

This South Yorkshire Funding Advice Bureau (SYFAB) training course is for members of small to medium sized voluntary or community organisations in South Yorkshire who are involved in raising funds for the group. The course is accredited with the Open College Network. There is a £20 fee (non-refundable).

Course outline

Session 1: Introduction to fundraising - An overview of different sources of funding and the different ways these funds operate.

Session 2: Planning and preparation for fundraising - This session goes through the stages in developing a fundraising strategy or plan and the work you need to do before you can approach a funder.

Session 3: Sources of funding - How you select which funders will meet your needs best and how to go about approaching them?

Session 4: Applying for funding part 1 - What are funders looking for? How do you sell your group? This session introduces criteria, guidelines and application forms from funders and gives you the chance to start writing an application 'for real'.

Session 5: Applying for funding part 2 - This session continues the work on writing funding applications. You can get individual feedback on your funding application or funding strategy.

Session 6: Financial planning for fundraising - This session covers how to draw up a budget and cost a project for a funding application.

Session 7: Evaluation and Monitoring - Understanding what evaluation and monitoring are, how they relate to your group, and how you can make sure you meet funders' requirements.

Session 8: Portfolio Building/Evidence gathering - Support in putting portfolios together for accreditation. The session also includes a course review and information on further support and resources available.

This course will be running several times across South Yorkshire in spring and autumn. In spring, courses will run on Thursday mornings in Doncaster and Wednesday mornings in Sheffield. You can find more information and booking forms for courses on the SYFAB website at www.syfab.org.uk/training.php or by contacting Sheila Bhandal or Diane Harding at SYFAB on 0114 249 4343 or email: sheila@syfab.org.uk or diane@syfab.org.uk

SYFAB take bookings for the course on a first-come, first-served basis, so make sure you return your booking form along with your £20 cheque per person (made payable to South Yorkshire Funding Advice Bureau) as soon as possible to: Sheila Bhandal, South Yorkshire Funding Advice Bureau, The Workstation, 15 Paternoster Row, Sheffield S1 2BX. **The closing date for bookings is Friday 11th April.**

Feasibility study on establishing a Funding Advisers' National Network in England

A national partnership commissioned by the Finance Hub (www.financehub.org.uk) has produced a feasibility study on the establishment of a Funding Advice National Network (FANN) in England. The report examines the need for a FANN to support the work of funding advisers to the third sector and has detailed responses from over 250 advisers throughout the country. The study concludes that a FANN should be established. Key issues identified in taking this work further were:

- FANN should complement existing services rather than compete with them and prioritise working closely with existing funding advice agencies operating at regional and district level.
- FANN should be a sustainable, inclusive national organisation. It is likely to be funded through membership fees, income generated through service provision and grants.
- Membership of the FANN will need to reflect local and regional networks, individual agencies and organisations providing funding advice.

To view the full report go to: <http://www.financehub.org.uk/projects/fann/default.aspx> or the fit4funding website at www.fit4funding.org.uk Fit4funding are seeking comments on the study, if you've anything to contribute then please contact Chris Hollins on 01924 239063 or email chris.hollins@fit4funding.org.uk

The next developmental stage will be the preparation of a business plan, and funding applications, and seeking a cooperative agreement amongst existing funding advice agencies operating at a national level to the launch of a FANN in 2008. The aim is for the provision of funding advice to become an established profession within the sector, with high levels of recognition and confidence among service users. The Network would act as the disseminator and guardian of these standards.

Vacancies

Batley Self Help Depression Group Support Worker

Hours: 19 hours per week

Salary: £8.93 per hour

Batley Self Help Depression Group was formed in 1997 to support sufferers of depression and their carers. In this key role you will work as part of a team providing activities to encourage and support group members. You will facilitate group therapy sessions and develop future programmes. The ideal candidate will be an excellent communicator with a qualification in counselling and experience working with people suffering from depression or the mental health field.

CV's are not accepted. Please request an application pack by: writing to Batley Self Help Depression Group, Batley Resource Centre, 90 Commercial Street, Batley, WF17 5DS; by phone 01924 446413 or email smales@batleyselfhelp.org.uk

Closing date: 12 noon, Monday 18th February.

Age Concern Yorkshire & Humber Region

2 Project Co-ordinators

Salary: Full Time Equivalent salary of £25,000, pro rata for 3 days per week.

An exciting opportunity has arisen in the Yorkshire & Humber region to take forward a dynamic set of projects focused on the Wellbeing of Older people. Age Concerns in Yorkshire & Humber will be delivering a portfolio of projects to benefit the physical and mental wellbeing of older people by encouraging them to participate in physical activity and healthier eating. Funding for the region's portfolio of projects has been secured via a successful National bid to the Big Lottery Fund Wellbeing Programme.

Each post-holder will work across 2 of the Yorkshire & Humber sub regions and support local Age Concerns based within them to develop and deliver physical activity and healthier eating programmes through recruiting, training and involving Volunteer Senior Health Mentors. The postholders will also help to establish and manage sub regional working groups to oversee the project, monitor and evaluate the activity, and ensure that the project outcomes are delivered. Successful candidates will be required to demonstrate their experience of developing and delivering health promotion/leisure activities; project development and delivery; and an ability to support partnership working.

For further information and an application pack, please contact Sally Whittingham, Regional Administration Manager, Age Concern England on 0113 2441860 or e-mail: sally.whittingham@ace.org.uk **Closing date for applications: 5m, Tuesday 19th February.** Interviews will be held on Tuesday 26th February.

Deadline for next bulletin is Friday 22nd February

If you wish to use the VAB News Bulletin to advertise an event or activity or if you wish to be added or deleted from the mailing list then please contact Melanie Webb on 01226 242 726 or email melanie.webb@vabarnsley.org.uk